 <p>consortio Consortio Pty. Limited.</p>	<p>Work Health and Safety Policy</p>	Date Issued: 1st March 2014	
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Consortio aspires to reduction of incidents to our people, contractors, visitors, customers and the community in which we operate. We have an overriding commitment to health and safety and we will not compromise our safety values.

Consortio's strategy and goals support the Workplace Health and Safety Accountability and Responsibility Procedure. This Work Health and Safety Policy details how we will manage Health and Safety within Consortio.

We will develop, implement and maintain an effective Health and Safety Management System that will:

- Create and foster a positive health and safety culture where health and safety is considered to be an integral part of our workplace;
- Provide clear expectations to all personnel to engage and comply with the Health and Safety Management System;
- Identify, assess and manage risks;
- Ensure that all incidents are reported and investigated with learning's actioned, implemented and shared.
- Seek continuous improvement in health and safety through rigorous examination of all activities, practices and incidents;
- Ensure ongoing monitoring, review and auditing of the Health and Safety Management System;
- Meet all relevant legislative and regulatory requirements;
- Meet or exceed Consortio's standards and guidelines;
- Establish measurable targets to facilitate continual improvement;
- Provide appropriate information, instruction, training and supervision;
- Consult openly to enhance the effectiveness of the Health and Safety Management System and increase awareness;
- Effectively implement this Policy through a process of consultation, communication, continual improvement and culture change;

This Policy will be reviewed every two years to ensure it remains relevant and appropriate.

Signed:  Dated: 1/3/2014