

Engaging and Managing your Contingent Workforce

1. Complimentary two hour workshop with **Consortio** (contractor engagement specialists) and **Lander & Rogers** (legal advisory services)

Identification of Issues, Inefficiencies and Options

2. Solutions and Implementation

Consortio

Consortio can provide assistance and solutions in the following ways:

- engaging both white and blue collar contractors
 - ▶ reduces your WHS employment risk, while ensuring that all tax / statutory requirements are met
 - ▶ creates efficiencies and real-time access to information on contractor numbers and spend
- creating a single invoice and billing contact for all contractors
 - ▶ streamline and consolidate payroll
- partnering with your internal recruitment team to control contractor spend
 - ▶ cost reduction
- managing recruitment vendors on your behalf
 - ▶ consolidate and removing inefficiencies in dealings with those entities

Lander & Rogers

Lander & Rogers can provide legal services in the following areas:

- advising on proper characterisation of contingent labour
 - ▶ provides certainty about the contractor / employee distinction
- reviewing and drafting contractor and employment agreements
 - ▶ ensures regulatory compliance and achievement of commercial objectives
- recommending work health and safety frameworks and procedures
 - ▶ minimises risk of exposure under work health and safety legislation
- general workplace relations auditing
 - ▶ identifies areas of exposure and appropriate solutions
- reviewing and amending labour hire agreements
 - ▶ ensures regulatory compliance and achievement of commercial objectives in contracts with labour hire companies